



International Conference "Groundwater, key to the Sustainable Development Goals".

Paris, May 18-20th, 2022

Topic.1.

The point of view of the Youth on Groundwater and SDGs, with students from Universities, Colleges, High Schools...

# The future of young sahelian hydrogeologists. Professional trajectories and bypass strategies

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## Invisibility of young hydrogeology graduates in the labour market?

- >> Youth underemployment is particulary high in the Sahel:
  - In Burkina Faso (27 % of the workforce)
  - In Sénégal (34 %).
  - Le Mali (95 % of the unemployed who have been out of work for more than a year).
  - 16 % of young university graduates in Senegal are unemployed,
  - A figure that is as high as 35% in Burkina (BAD, 2013)
- Graduate employment in the Sahel, a challenge not esay met by the SDGs(8)

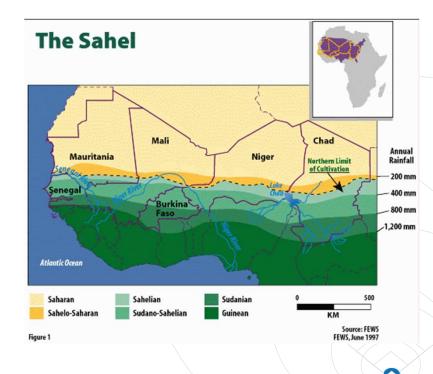
### A view of the world of Sahelian hydrogeology

#### Initial framing of the Sahel Groundwater initiative:

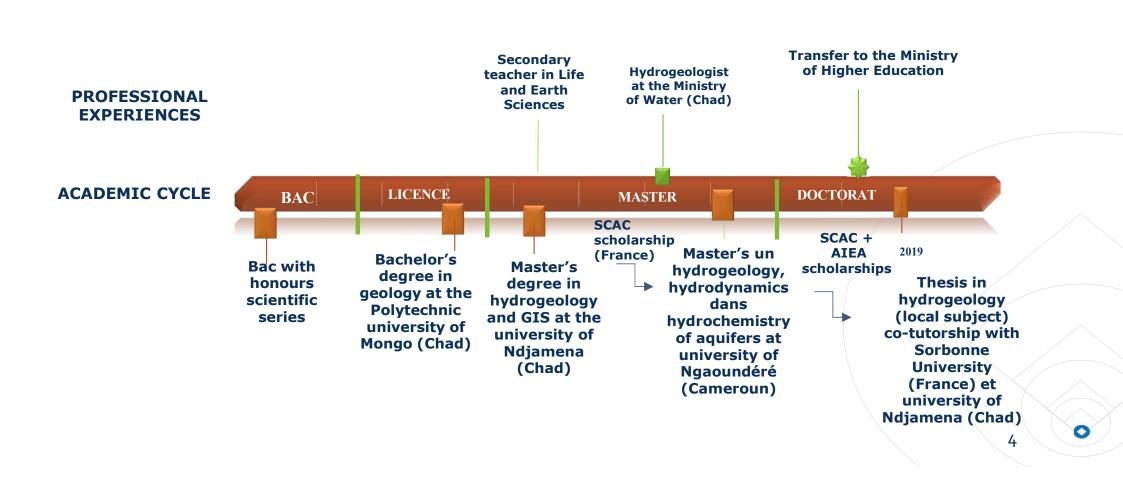
- Uncertainties and lack of knowledge about groundwater in the Sahel
- Lack of local experts in hydrogeology
- Dependance on international expertise
- problem of adequacy of traning with local needs in hydrogeology and the level of national training
- « Brain drain » (form the Sahel to the North)
- Underemployment of young hydrogeology graduates in the Sahel

#### Sociologist's position : questioning perspectives

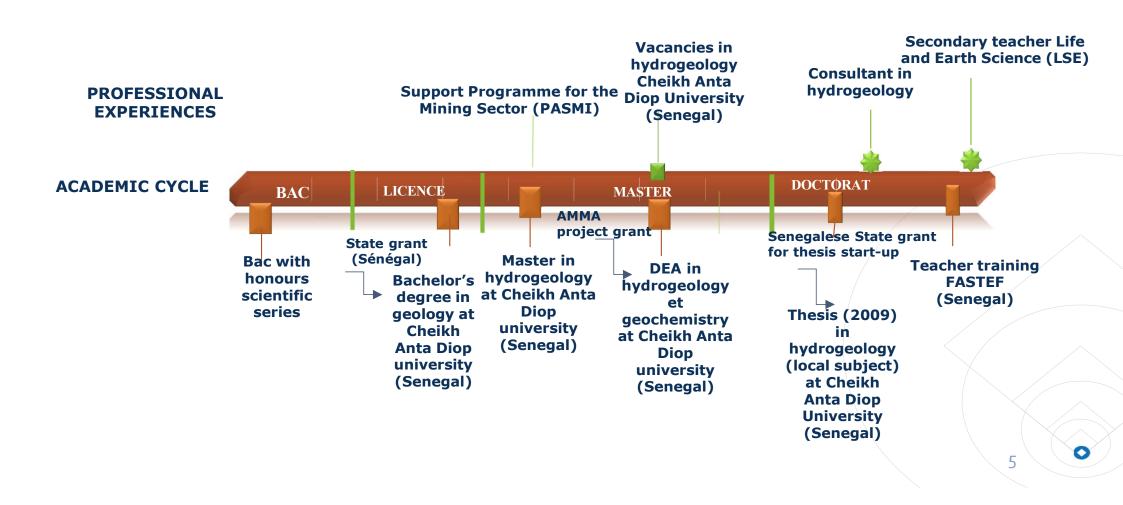
- Analysis's of young peoples academic trajectories
- Coping strategies for underemployment



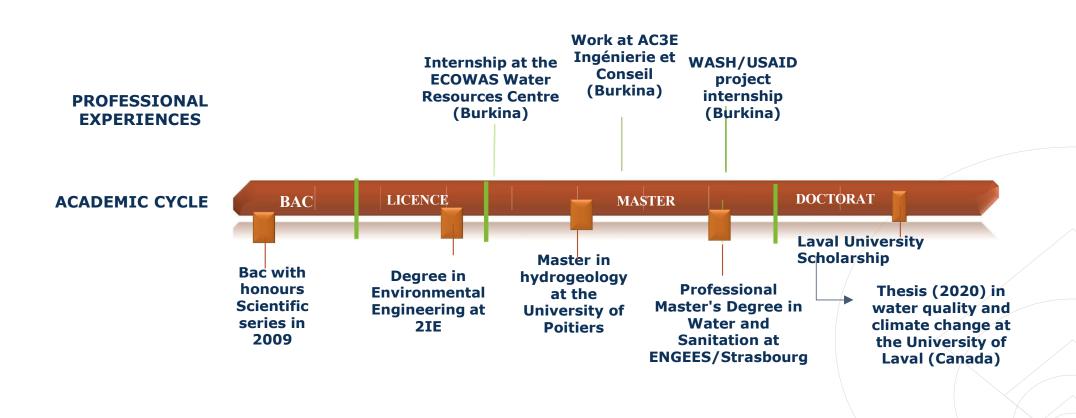
# Pathway 1: A hydrogeologist with one foot in the country



### Pathway 2: From hydrogeologist to teacher-consultant



#### Pathway 2: From hydrogeologist to water science



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## Structural and organisational difficulties in accessing employment...



- Difficult access to the labour market (internship, experience, salary and "pistons")
  - Long and repetitive internships
  - Fixed-term contracts and low pay
  - Orientation towards other sectors
- Competition from other disciplines: hydrology, geochemistry, geographer, etc.
- Intergenerational conflicts of hydrogeologists (senior and young)

### ...Built-in opportunities

«In France, to get a financed thesis, it's really very complicated. So [I turned to] another course, to give myself time to do a thesis in hydrogeology or in the field of water in general ».

- Increase training in addition to hydrogeology → first job opportunities
- Be open to international job offers while keeping the desire to return home
- Open to any offer of a PhD scholarship in hydrogeology
- Thesis subject outside HG → risk of thematic leakage to another discipline, often hydrology or hydraulics

### Strategies to circumvent underemployment in the Sahel



#### Teaching

- Assignments in the Ministry of Education
- Secondary education

#### **→** Consultance

- Hydrogeological expertise (drilling)
- Geochemical expertise

#### **■** Entrepreneuriat

- Creation of a quality control company
- Partnership with NGOs and consultancies





